



INNOSPOT's Values

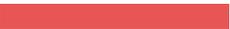
How we act and who we are.

INNOSPOT's Values

Respect

We always act respectful.





Respect

What it means

We respect the time of others

We work committed

We respect individualism

We respect and live diversity

We respect other ideas and opinions

We collaborate respectfully

What it NOT means

We hide information

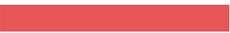
We lie to not hurt feelings of others

INNOSPOT's Values

Courage

We have the courage to act.





Courage

What it means

We challenge the status quo and try new things

We appreciate change

We always tell the truth

We make hard and unpopular decisions

We take smart risks

We admit mistakes quickly

We have a strong bias for action

What it NOT means

We forget to use our brain

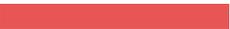
We would like to impress others

INNOSPOT's Values

Become the best

We want to be the very best, like no one ever was.





Become the best

What it means

We strive for excellence

We are persistent

We live a strong feedback culture to foster personal
growth

We reflect continuously

We strongly focus on our goals

We work dedicatedly and with passion

We are curious and have a growth mindset

We celebrate wins

What it NOT means

We are never satisfied with our achievements

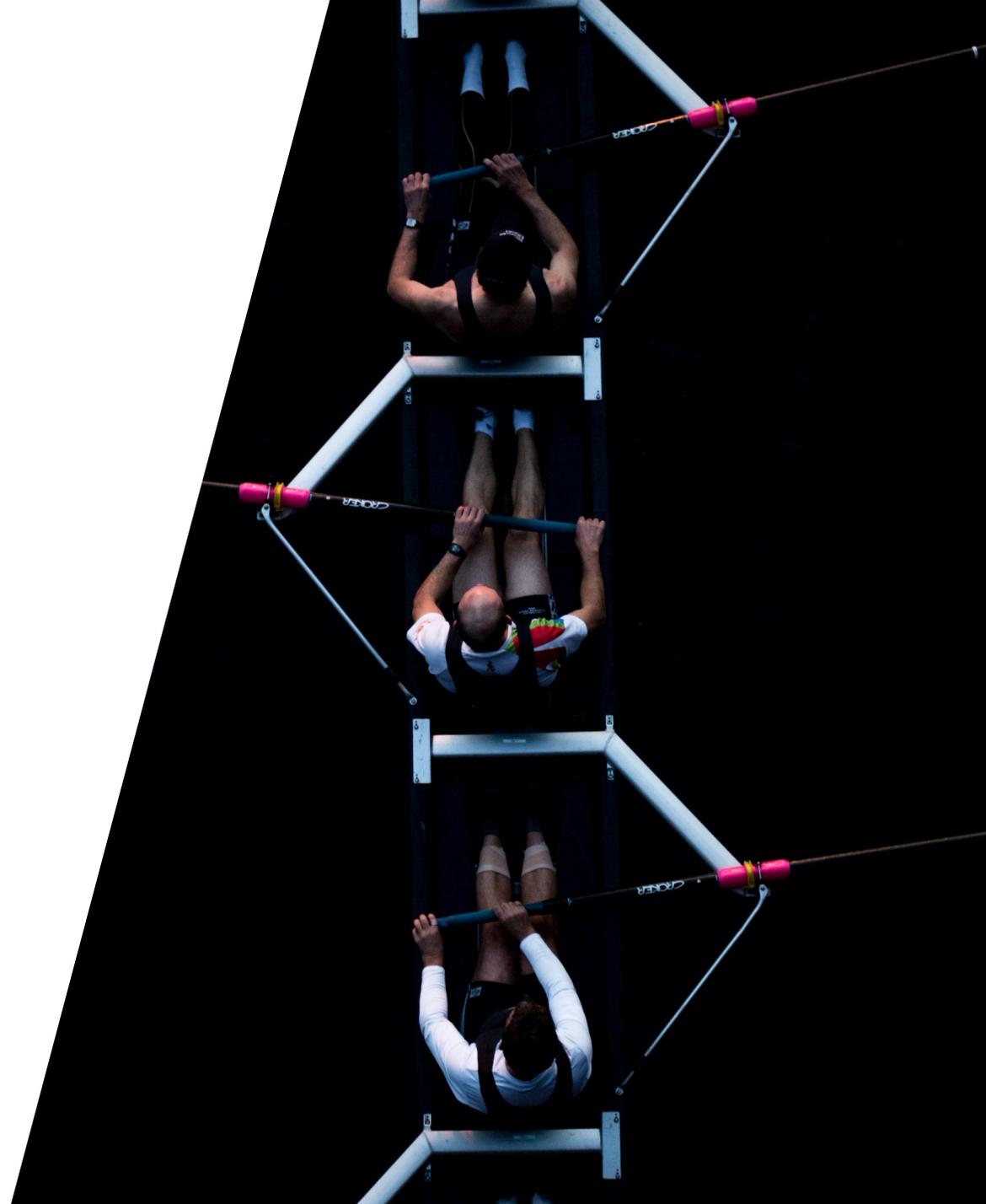
We think we already know everything

We think we are better than others

INNOSPOT's Values

Team first

The Team is more important than the individual.





Team first

What it means

We take responsibility and ownership

We are loyal

We have lunch together

We seek what is best for the team rather than what is
best for us personally

We take time to help each other

What it NOT means

We don't care about what our customers want

We celebrate (ourselves) all the time

Together on a Mission

INNOSPOT's mission is to provide the insights innovators need to innovate.

We believe that innovation is the key to solve today's biggest challenges, being it climate change, hunger or access to education and clean water. Innovators use INNOSPOT to tackle those challenges by getting access to the world's most recent innovations and taking action on it.

We envision a world in which every innovator has instant access and insights into established and upcoming innovations around the globe. Equipped with this knowledge, innovators solve problems faster with better solutions.

